



THE UNIVERSITY OF IOWA

# Labor Center

*Building the labor movement through education*

## Advanced Steward School

For union officers, staff, and experienced stewards. This two-day course will include updates on hot topics, analysis of arbitration case studies, and a focus on sharpening communication, advocacy and presentation skills.

### Topics will include:

- **Discipline & Discharge:** Mastering the “Tests of Just Cause” and key recent trends in discipline cases
- **Contract Interpretation:** Understanding arbitrators’ standards for interpreting written language and “past practice”
- **Arbitration case studies:** How arbitration works, and how to lay the foundation for a strong arbitration case at every step of the grievance process
- **Making Your Case:** Collecting essential evidence, framing the issue, presenting persuasive arguments, involving members, and negotiating settlements
- **Your Contract & the Law:** How do labor and employment laws interact with your collective bargaining agreement? What are pros and cons of resolving issues via a grievance vs. other legal channels?



When:	<b>September 10-11 (Thursday-Friday)</b>
Where:	<b>Iowa Memorial Union (on the Univ. of Iowa campus), Iowa City, IA</b>
Cost:	<b>\$150/person</b> , includes material and parking (Housing is not included in the registration fee; see below for hotel information)
Time:	Registration from 8:30-9:00 a.m. on September 10; program will conclude by 4:00 p.m. on September 11

**TO REGISTER FOR THIS PROGRAM:** Call the Labor Center at 319.335.4144, OR email us at [labor-center@uiowa.edu](mailto:labor-center@uiowa.edu), OR register online at <http://www.continuetolearn.uiowa.edu/laborctr/registration/registration.html>. When registering by phone or email, please include the name(s) of the participant(s), union name and local #, mailing address, daytime phone #, and union title/position. If you plan to pay your registration fee in advance, make your check payable to The University of Iowa and mail it to: Labor Center, The University of Iowa, 100 BioVentures Center, Room W130, Iowa City, IA 52242-5000.

**Registration deadline: August 21, 2015.** A confirmation letter and program agenda will be sent to each registrant in advance of the program.

**HOUSING:** A block of rooms is being held at the Iowa House Hotel (part of the Iowa Memorial Union) under “Advanced Steward” for the night of September 10 at the rate of \$90/night. **You will need to reserve and pay for your own housing directly with the Iowa House at 319.335.3513.** A small number of rooms are being held for the night of September 9 if you arrive the evening before the program begins. (Our block of rooms is guaranteed through August 9; reservations made after that date are on a space available basis.)

*If you are a person with a disability who requires an accommodation in order to participate in a Labor Center program, please contact the Labor Center in advance at 319.335.4144.*